



Georgia Telework Tax Credit

Application Deadline: October 31, 2008

What: The State of Georgia is the *first state in the nation* offering a telework tax credit. Employers can take a credit of up to \$20,000 for creating a program, with an additional \$1,200 tax credit for each new teleworker.

Who: Georgia businesses that pay state income taxes and that create new teleworkers during 2009.

When: Employers must submit an application **by October 31, 2008**.

Details: The Georgia Telework Tax Credit (Code 48-7-29.11) allows qualified employers to receive a tax credit in 2009:

- Up to \$20,000 tax credit for program planning expenses, program development and training costs, raw labor costs, and program assessment consulting fees.
- Additional tax credit of up to \$1,200 per new teleworker for expenses enabling the employee to telework*
- Eligible expenses include equipment (computers, telecommunications, data entry, data processing) and software

A simple three-page application for the Georgia Telework Tax Credit must be submitted to the State Revenue Commissioner by October 31, 2008.

The Georgia General Assembly has allotted up to \$2 Million in credits for the 2009 tax year. Employers will be informed of acceptance by December 31, 2008. Credits will be taken after purchases or payment in the form of a credit for the 2009 tax year. If the amounts of credits requested exceed the budgeted \$2 Million, then funds will be dispersed among employers on a pro-rata basis.

Access forms at:

www.dor.ga.gov/inctax/taxcredits.aspx or www.cleanaircampaign.com.

* Tax credits will be based on frequency of telework and location of business within or outside of nonattainment areas for air pollution. Visit cleanaircampaign.com for more details.

Be Part of The Clean Air Campaign



Be a Telework Leader

Letting employees work from home – even occasionally – simply makes sense for today’s employers. More than 40 million Americans teleworked in 2006, and over 80 percent of FORTUNE’s list of “Top 100 Companies to Work For” offer telework programs. Just seven years ago, only 18 percent offered teleworking.

Telework provides a multitude of benefits to employers:

- Reduced absenteeism and increased productivity of up to 20 percent
- Overhead savings
- Improved employee recruitment and retention: 65 percent of teleworkers cite the ability to telework as “important to their jobs.”

Telework programs also play a key role in “business continuity” planning

- Business continuity means having contingency plans in place so that your business can function during times of disruption (natural disasters, flu epidemics or pandemics, terrorist threats, etc).
 - Major road construction projects facing metro Atlanta, including the 14th Street bridge demolition and reconstruction, will also cause major transportation disruption and delays over the next several years.

For metro Atlanta employers, now is the time for telework:

- Effective July 2007, Georgia businesses can now qualify for tax credits of up to \$20,000 to offset program development, and up to \$1,200 for each new teleworker

Telework makes sense for your business, and it makes sense for the region.

- With 100,000 new people coming here each year, transportation infrastructure cannot keep pace. Managing demand for our system is imperative for continued mobility. Telework is a key strategy in demand management - and for improved air quality.

Take advantage of The Clean Air Campaign’s telework expertise and one-on-one services to start or expand a telework program, including:

- **Evaluation of your worksite, including an assessment of the jobs most appropriate for teleworking**
- **Customized telework policies, agreements and documents**
- **Technology consulting services**
- **On-site training sessions for teleworkers and telemanagers**
- **Program marketing support to all levels of the organization**
- **Ongoing program assistance and evaluation**

The Clean Air Campaign’s telework team can help your business get started today – and at no cost to you. Our expert resources include Ms. Elham Shirazi, a national expert who brings more than 20 years’ experience developing programs, policies and conducting training.

The Clean Air Campaign has helped more than fifty employers start or expand their successful telework programs, including GE Energy, Georgia Power, Crawford & Company, Children’s Healthcare of Atlanta and the State of Georgia.

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